*Amended 1 December 2003

HUMAN RESOURCES OFFICE CALIFORNIA NATIONAL GUARD P.O. BOX 269101 SACRAMENTO, CA 95826-9101

AIR TECHNICIAN VACANCY ANNOUNCEMENT #03-174A

Flight Instructor (Helicopter) F8571000/A FC: 3100 GS-2181-13/12 \$79,626 - \$103,518 pa \$66,960 - \$87,049 pa

ANNOUNCEMENT DATE: 5 September 2003 CLOSING DATE: 30 December 2003

SELECTING OFFICIAL: Air Operations Officer

APPOINTMENT FEATURES: Excepted Service

Officer Grade

POSITION LOCATION: 129th Rescue Wing - Moffett Federal Airfield, CA

THIS IS AN INDEFINITE POSITION

A RECRUITING/RELOCTION BONUS OF UP TO 25% OF BASIC PAY MAY OR MAY NOT BE OFFERED TO NEWLY APPOINTED TECHNICIANS.

SELECTEE MAY/MAY NOT BE CONVERTED TO PERMANENT STATUS IF/WHEN POSITION BECOMES AVAILABLE.

IF POSITION FILLED AT THE GS-12 LEVEL, NON-COMPETITIVE PROMOTION MAY BE MADE TO GS-13 UPON BECOMING INSTRUCTOR QUALIFIED IN UNIT AIRCRAFT AND RECOMMENDATION OF SUPERVISOR.

The primary purpose of this position is to provide ground and flight instruction to upgrade pilot skills to obtain maximum performance on the unit-equipped (UE) helicopter or airplane.

- *1. **AREA OF CONSIDERATION**: **129**th **Rescue Wing**. Applications will be accepted from current technicians and military members of the 129th Rescue Wing Moffett Federal Airfield, CA., only.
- 2. **CONDITIONS OF EMPLOYMENT**: a. Must qualify for appropriate level of security clearance required by the position. b. Must wear appropriate military uniform including required grooming standards. c. Must maintain a compatible military unit, grade, and job assignment as required by current directives. d. Must participate in PD/EFT (Direct Deposit).

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3. MILITARY GRADE AVAILABLE: OFFICER GRADE 0-4 THROUGH 0-5. PRIOR TO EFFECTIVE DATE OF PERSONNEL ACTION, SELECTEE MUST OCCUPY A COMPATIBLE MILITARY POSITION WITHIN A COMPATIBLE UNIT IN OFFICER GRADE 0-4 THROUGH 05 OR HAVE A COMPATIBILITY WAIVER APPROVED BY NATIONAL GUARD BUREAU. GRADE INVERSION IS NOT ALLOWED. IF THIS IS A SUPERVISORY POSITION, THE MILITARY GRADE OF SELECTEE MUST BE EQUAL TO OR HIGHER THAN THE MILITARY GRADE OF THOSE TO BE SUPERVISED.

4. QUALIFICATION REQUIREMENTS:

- a. **General**: Must be a rated pilot on flying status; be proficient in the unit-assigned aircraft (or similar type aircraft), possess the flying time established by gaining command criteria, and the certificates and ratings required for the position.
- b. **Specialized**: Must Be graduate of USAF Undergraduate Pilot Training or other service equivalent; be current and qualified in the HH-60 aircraft; participate in tactical and cross-country missions; plans and schedules training; acts as advisor to Commander on conduct of safe flying operations; serves as Search and Rescue Coordinator; manages flying operations.

CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.

* c. Minimum Flight Hour Requirements: All applicants must possess the following minimum specialized flying time:

	GS-13	GS-12
	HOURS	HOURS
Total Flight Time:	700	400
Rotary Aircraft:	200	100
HH60 Helicopter	50	25
Instructor Time:	10	
Last 12 Months:	100	100

NOTE: CANDIDATES MUST PROVIDE OFFICIAL ORDERS, FORMS (i.e. DA FORM 759-E), LOGBOOKS OR OTHER HISTORIES TO VERIFY THEIR STATUS AS RATED MILITARY PILOTS, FLIGHT INSTRUCTORS OR FLIGHT EXAMINERS, AS APPROPRIATE. FLYING HOURS PER AIRCRAFT MUST BE PROVIDED BY CATEGORY, E.G., PRIMARY, SECONDARY, INSTRUCTOR, ETC. DO NOT SUBMIT OPTIONAL FORM 1170.

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- 5. **KNOWLEDGES, SKILLS, AND ABILITIES**: The following knowledges, skills and abilities will be used to determine the best qualified applicants from which selection will be made.
 - a. Ability to provide adequate briefings concerning flying operations.
- b. Ability to coordinate with various unit functions to accomplish scheduled training flights.
- c. Ability to advise commanders and staff officers on safety problems and status of safety programs.
- d. Knowledgeable of regulations governing flying operations and associated training requirements.
- e. Ability to work with others in developing and managing training programs which maintain or enhance combat capability.

SELECTEE WILL BE REQUIRED TO BE ASSIGNED IN A COMPATIBLE MILITARY POSITION IN AFSC 11XX.

MALE SELECTEES BORN AFTER 31 DECEMBER 1959 WILL BE REQUIRED TO SIGN A PRE-APPOINTMENT CERTIFICATION STATEMENT FOR SELECTIVE SERVICE.

FOR APPLYING: INSTRUCTIONS INDIVIDUALS MAY APPLY BY SUBMITTING AN OPTIONAL FORM (OF) 612, OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT; A STANDARD FORM (SF) 171, APPLICATION FOR FEDERAL EMPLOYMENT; A RESUME OR ANY OTHER WRITTEN FORMAT. IF YOUR APPLICATION OR RESUME DOES NOT INCLUDE ALL THE ITEMS REQUESTED ON THE OF-612 AND THIS VACANCY ANNOUNCEMENT. ALONG WITH A NARRATIVE DESCRIPTION OF HOW YOU MEET THE GENERAL AND SPECIALIZED EXPERIENCE REQUIREMENTS. YOU MAY LOSE CONSIDERATION FOR THE POSITION. IF YOU DESCRIBE MORE THAN ONE (FOR EXAMPLE, CARPENTRY AND PAINTING, OR WORK PERSONNEL AND BUDGET), WRITE THE APPROXIMATE PERCENTAGE OF TIME YOU SPENT DOING EACH. THE ABOVE FORMS ARE AVAILABLE AT THIS OFFICE AND ANY FEDERAL AGENCY.

SUBMIT APPLICATIONS TO: THE HUMAN RESOURCES OFFICE (HRO), P.O. BOX 269101, SACRAMENTO, CA 95826-9101 (OR FOR EXPRESS MAIL: 9800 GOETHE ROAD, SACRAMENTO, CA 95826-9101). ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY CLOSE OF BUSINESS ON THE CLOSING DATE INDICATED ABOVE. VETERANS PREFERENCE DOES NOT APPLY.

ALL APPLICATIONS MUST BE SIGNED & DATED

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THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

FEDERAL LAW PROHIBITS THE USE OF GOVERNMENT ENVELOPES, POSTAGE, OR FACSIMILE (FAX) FOR SUBMISSION OF APPLICATIONS.

PERMANENT CHANGE OF STATION (PCS) EXPENSES MAY NOT BE AUTHORIZED FOR THIS POSITION. AUTHORIZATION FOR PAYMENT OF PCS EXPENSES WILL BE GRANTED ONLY AFTER DETERMINATION IS MADE THAT PAYMENT IS IN THE BEST INTEREST OF THE CALIFORNIA NATIONAL GUARD.

THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER